

Annual (April 1, 2014 to March 31, 2015) Performance Evaluation Report in respect of RFD 2014-2015 of RSCs i.e. Institutes

Name of the Division : Animal Science
Name of the Institution : ICAR-National Research Centre on Yak
RFD Nodal Officer of the RSC : Dr. D. Bhattacharya

S. No.	Objective(s)	Weight	Action(s)	Success Indicator(s)	Unit	Weight	Target / Criteria Value					Achievements	Performance		Percent achievements against Target values of 90% Col.	*Reasons for shortfalls or excessive achievements, if applicable
							Excellent 100%	Very Good 90%	Good 80%	Fair 70%	Poor 60%		Raw Score	Weighted Score		
1	Improvement of yak productivity through nutritional and health care management	60	1.1 Nutritional intervention during winter feed/ fodder scarcity	1.1.1 Production of CFB	No.	30	14400	12000	9600	7200	4800	12600	92.50	27.75	105.0	
			1.2 Capacity building of stakeholders engaged in yak rearing through training, awareness, animal health cum vaccination camp	1.2.1 Number of training and health camps organized on yak productivity and healthcare management	No	20	17	14	11	8	5	18	100	20	128.6	One training programme and three yak health camps were organized on demand (By yak herders)
				1.2.2 Measurement of protective antibody titre against FMD	No.	10	120	100	80	60	40	119	99.50	9.95	119.0	Yak of both organized and unorganized herd has been screened
2	Conservation and improvement of yak genetic resources	20	2.1 Production of yak frozen semen straw and embryos	2.1.1 Straws produced for AI/semen bank	No.	5	2500	2000	1500	1000	500	2101	92.02	4.60	105.1	
				2.1.2 Cryopreservation of yak embryos	No.	2	36	30	24	18	12	3	0	0	10.0	Oocytes from the dead /slaughtered yaks were less and of poor quality. Local

																administration also banned yak slaughter.
			2.2 Propagation of superior male germplasm	2.2.1 AI in organized herd	No.	8	38	32	26	20	14	28	83.33	6.67	87.5	
				2.2.2 Supply of breeding bulls to farmers	No.	5	8	6	4	2	0	6	90	4.50	100.0	
	Publication/Documentation	5	Publication of the research articles in the journals having the NAAS rating of 6.0 and above	Research articles published	No.	3	22	18	14	10	6	19	92.50	2.76	105.6	
			Timely publication of the Institute Annual Report (2013-2014)	Annual Report published	Date	2	30.06.2014	02.07.2014	04.07.2014	07.07.2014	09.07.2014	27.514	100	2		
	Fiscal resource management	2	Utilization of released plan fund	Plan fund utilized	%	2	98	96	94	92	90	100	100	2		
	Efficient Functioning of the RFD System	3	Timely submission of Draft RFD for 2014-2015 for Approval	On-time submission	Date	2	May 15, 2014	May 16, 2014	May 19, 2014	May 20, 2014	May 21, 2014	30.04.14	100	2		
			Timely submission of Results for 2013-2014	On-time submission	Date	1	May 1 2014	May 2 2014	May 5 2014	May 6 2014	May 7 2014	30.04.14	100	1		
	Enhanced Transparency / Improved Service delivery of Ministry/Department	3	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2	100	95	90	85	80	100	100	2		
			Independent Audit of implementation of Grievance Redress	Degree of success in implementing GRM	%	1	100	95	90	85	80	100	100	1		

			Management (GRM) system													
	Administrative Reforms	7	Update organizational strategy to align with revised priorities	Date	Date	2	Nov.1 2014	Nov.2 2014	Nov.3 2014	Nov.4 2014	Nov.5 2014	7.10.14	100	2		Scheduled date is in November, 2014.
			Implementation of agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC)	% of Implementation	%	1	100	90	80	70	60	100	100	1		
			Implementation of agreed milestones for ISO 9001	% of implementation	%	2	100	95	90	85	80	100	100	2		
			Implementation of milestones of approved Innovation Action Plans (IAPs)	% of implementation	%	2	100	90	80	70	60	100	100	2		

Total Composite Score: 93.23
Rating: Very Good

ANNEXURE-I

Actual Scientific Staff in position in the Institute and their research articles publications published in International and National Journals having NAAS rating 6.00 or more during April 1, 2014-March 31, 2015

Name of the Division: ANIMAL SCIENCE

Name of the Institute: ICAR-NATIONAL RESEARCH CENTRE ON YAK

S.No.	Category of Scientific Staff	Actual Scientific Staff in position (Nos.)	Research articles publications as first /corresponding author (Nos.)	Publication productivity (Number of research articles publications divided by number of Scientists)
1.	Principal Scientist	01	00	0.00
2.	Senior Scientist	04	01	0.25
3.	Scientist	06	06	1.00
Total		11	07	0.64